



## Shree Guru Gobind Singh Ji Government College Paonta Sahib, District Sirmaur, Himachal Pradesh

## 2nd Cycle of NAAC Accreditation

Criterion 6 Governance, Leadership and Management

**Key Indicator 6.1 Institutional Vision and Leadership** 

Metric 6.1.1 The governance of the institution is reflective of and in tune with the vision and mission of the institution

# Governance for Vision & Mission of the Institution

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#### 1. Vision of the Institution

The institution aspires to provide affordable quality education to the diverse strata of population including the poorest and weakest sections of the area; and create an environment conducive to the achievement of the highest standards of academic excellence along with multi-faceted development of personality of the students, transforming them into socially aware and responsible citizens of the country.

The vision statement determines the course of the Institution, its soulful essence.

#### 2. Mission of the Institution

The motto of our college fully enshrines the mission statement:

शीलवृत् फला हि विद्या (shilvritphala hi vidya)

"The Fruit of Learning is Good Character and Righteous Conduct"

The mission statement of the College signifies the existence and its road map to the achievement of the vision. The mission statement vividly encapsulates the actions of the Institution and spells out its overall goal by providing the path and guide to decision-making.

## 3. Mission Statement and the Institution's Distinctive Characteristics

#### i. Addressing the Needs of the Society

- We aim to sensitize the students towards diversity issues and increase social responsibility among students toward deprived communities.
- Train the students to adapt to the changing needs of the society and try to contribute
  positively to the welfare of the society and inculcate the value of discipline in work
  and conduct among the students.
- Sensitise and engage students in issues of gender equality, human rights and ecology in order to make them, socially responsible citizens.

#### ii. Needs of the Students it seeks to Serve

• The college desires to give equal opportunity of excellent education to students coming from diverse sections of society, by adopting innovative teaching-learning methods, and promoting innovative research.

- Promote the ethical understanding of the world and motivate the student community and the teaching fraternity to evolve into conscious responsible and thinking individuals.
- Develop human resources, infuse quality of leadership and create a competitive pool
  of scholars.

#### iii. Institutions Traditions

- Maintain and promote quality, transparency, compliance and sustainability in governance and service delivery.
- Ensure outstanding environment-friendly infrastructure and facilities to its users.

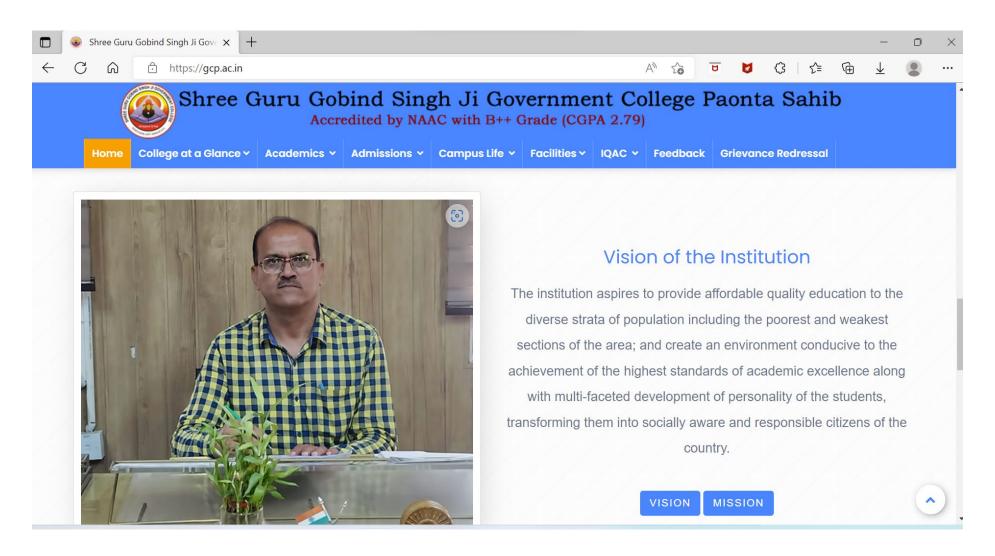
#### iv. Value Orientations

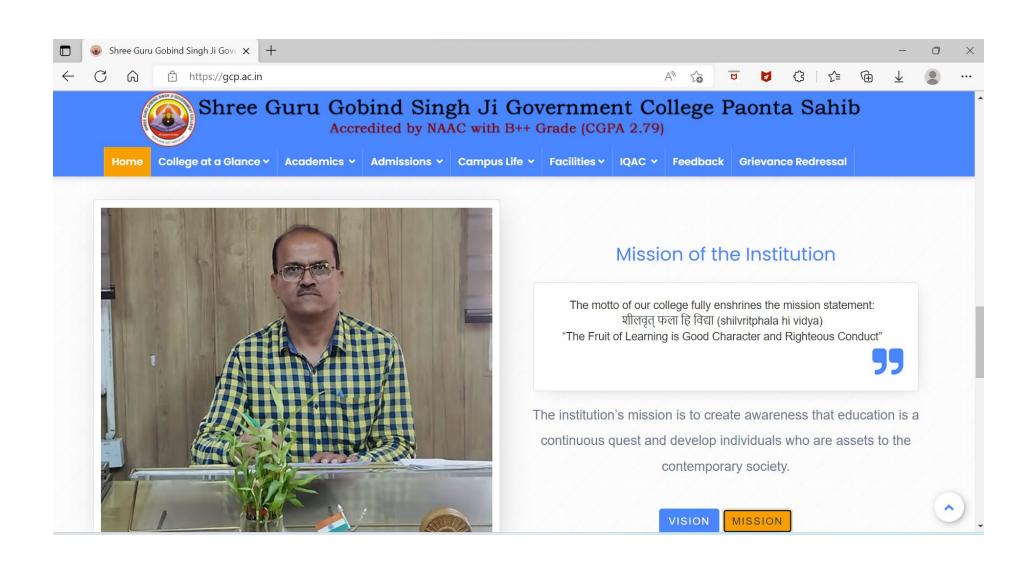
 Our vision and mission inspires us to provide holistic growth and development opportunities. Moral, ethical, social and aesthetic values like forbearance, compassion, charity, forgiveness, team spirit, honesty, love, patience etc. are inculcated to strengthen students' EQ (Emotional quotient) and SQ (Spiritual quotient).

#### v. Vision for the Future

 Being progressive in nature a radical pragmatic teaching-learning process enriched by new technology and methodology will be adopted to produce young enthusiastic and empowered individuals into the society.

#### 4. Screenshot of Vision and Mission in the HEI Website





#### 5. Governance and Vision & Mission of the Institution

#### i. Governance Mechanism

The toolkit of good governance of the college is in tune with the institutional vision and mission. The teamwork and the innovative methodologies, making optimum use of the opportunities around, materialize our vision and mission. The democratic style of functioning creates harmony and a sense of collective responsibility in the institution.

In-built within the hierarchical structure of governance, the institutional decision-making process is democratic and collective. All the staff and faculty members are involved to achieve the vision, mission, and objectives at all levels for planning and setting the responsibilities.

#### ii. Governance through Committees

The institution provides an opportunity to all stakeholders, to contribute towards development of strategies, implementation of policies and procedure formulation. All the teachers have been nominated on the various statutory and non-statutory committees that assist in the smooth and efficient functioning of the institution. The duties and responsibilities of each of the committees are clearly defined and well-established processes help in effective performance of all the activities of the institution.

The college administration constitutes about 50 academic/non-academic committees consisting of faculty members and non-teaching staff to accomplish tasks of institutional functioning. Autonomy is provided to convenors and members to design and execute various activities and tasks.

The principal, the College Staff Council, IQAC and various statutory and non-statutory committees of the college work together in tandem and closely monitor the various academic and non-academic activities in the college and as a result of effective governance and leadership, the college has emerged as an institution devoted to social empowerment by making the students internally enlightened, emotionally sound and practically efficient to become more socially responsible and contribute towards nation building.

#### iii. Cells and Clubs for Personality Development

The vision and mission are fulfilled through dedicated and hardworking teachers, well-equipped libraries, laboratories, language lab, seminar halls, smart class rooms, various clubs, cells and committees-all work hand in hand to achieve the cherished goals.

The various bodies like NCC, NSS, Students' Union, Eco Club and other forums organize several extension programmes that provide service to all sections of the society and mould the students into responsible, dedicated and service minded citizens of tomorrow.

The Equal Opportunity Cell, the Women Development Cell, the Internal Complaints Committee, and the Grievances Redressal Cell of the College are committed towards equity and empowerment.

Seminars and workshops, research proposals and extension activities of the college are socially relevant, yielding fruitful production and dissemination of knowledge. Go green campaign is enforced in the college in all its functioning, which inculcates in the students a comprehensive environmental awareness and ecological culture. Practice of green etiquettes has passed into the character of the college and stakeholders in all functioning, which inculcates in the students a comprehensive environmental awareness and ecological culture.

College Students Central Association (CSCA) is also a part of the governance of the institution. The student centric approach involving mentoring and the quest for excellence of the institution help it to achieve its mission.

#### iv. Focus on Weaker Sections

The college is dedicated to work towards upliftment of students, the majority of whom belong to socially and economically backward areas of Sirmaur district of Himachal Pradesh. The institution supports gender equality and promotes universal brotherhood across all aspects of college life. It encourages the culture of diversity in the college by giving admissions to students from different backgrounds irrespective of their caste, gender, religion, or country. The institution promotes excellence in academia, co-curricular activities, and sports to make students earn their livelihood and become better citizens.

Carefully curated initiatives for tuition fee exemption for girl students and persons with disabilities, remedial classes, extra classes by the faculty of the College, and personality development are carried out to nurture socio-economic inclusivity.

A transparent admission process strictly in conformity with the rules and regulations stipulated by the university and the state government including application of reservation roster is carried out by the admission committee.

#### v. Affordable Higher Education as a Social Welfare Component

It is the state government which bears the responsibility of providing human resources which is the fundamental essentiality to effectively run a higher education institution. The valuable human capital of the institution is paid salary, pensions, allowances, and other perks through budgetary allocation by the state government which is disbursed through Himkosh treasury

portal of the Ministry of Finance, Government of Himachal Pradesh. Therefore, the students do not have to bear the major burden of the cost of higher education as fees. Hence the vision of affordable quality education is fulfilled.

Similarly, the burden of development of college infrastructure also does not fall on the students as government supports infrastructure through various grants. The college received a grant of ₹ 2 crore under Rashtriya Uchchatar Shiksha Abhiyan (RUSA) Infrastructure Grant scheme which is a collaborative initiative of the Government of India and the State Government(s).

The vision of achieving highest standards of academic excellence is met with the financial support of ₹ 63 lakhs for promoting scientific temper through science education under DBT Star College Scheme of the Department of Science and Technology, Government of India. The institute owns the privilege of being one of the two colleges who have been granted financial support under the DBT Star College.

The attainment of the vision of highest standards of academic excellence was acknowledged and boosted by the Government of Himachal Pradesh by granting ₹ 1 crore under Utkrisht Mahavidyalaya Yojana for holistic development of the institution.

#### 6. Budgetary Allocation by the Government

NO: Edn- Srm( GC- Paonta Sahib) B(7) — 624-41
Office of the Principal
SGGSJ Govt. College Paonta Sahib
District Sirmaur, HP-173025

#### Office Order

In pursuant to the Govt. of HP Notification bearing no: EDN-A-Kha (15)-3/2021 dt. 1-8-2022, the pay of teachers i.e. Assistant Professors/ Associate Professors/Librarian presently in position and Assistant Assistant/ Associate Professors who were in position on 1-1-2016 and now retired from this college, as per attached statement, is hereby revised and fixed, as indicated against their names( SI.No1 to 43), by way of allowing conversion/fixation at the corresponding appropriate level in the pay matrix as mentioned in Annexure-I ibid by multiplying the existing basic pay as on 31-12-2015 or as per option exercised by a factor of 2.57 on or with effect from 1-1-2016.

The revised pay is to be given from 1-01-2022, and arrears will be paid as per HP Govt. orders as and when issued separately. The pay has been revised after obtaining undertaking regarding excess payment as referred at point 8 of notification ibid.

Principal

SGGSJ Govt. College Paonta Sahib District Sirmaur, HP-173025

#### Endst.No. and Date Even

Copy for information and further N/A please;-

- 1. The AGHP- Shimla; 171003
- The Director of Higher Education, Himachal Pradesh, Shimla;171001
- 3. The Treasury Officer Paonta Sahib, District Sirmaur, HP-173025
- The D.A Internal (Pay and Accounts) for information and further N/A with direction to change the existing pay in the e salary system.
- 5. Personal files
- The soft copies to concerned individual s through what's app group.
- 7. All retired Assistant/ Associate Professors ( By post)

Principal

SGGSJ Govt. College Paonta Sahib District Sirmaur, HP-173025

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SI N	Name of Teacher Dr/Sh/Smt/	Design	E Salary Code	PMIS code	date from which scale	Basic pay in pre revised scale pay as on 31-12-2015	Pay fixed /Revised appropriate	Acad Level In Pay	Cell	DNI	Year wise pay		
	Ms				opted or awarded as the case may be	or date from which scale opted	corresponding levels from 1-1- 2016 or the date of option	matrix a level			Pay	Acade Levi	Cell
1	Pooja Bhati	Chemistry	IP35-12008	84786	11-2-2022 (P/B:I)	15600+6000=21600	57700	10	01	1-2-2023	-		
2	Ashwani Chandel	Computer appln.	IP-03- 16368	74712	11-2-022 (P/B: I)	15600+6000=21600	57700	10	01	1-2-2023	-		
3	Sandeep Sharma	Geog.	IP43-21621	80844	31-5-2020 (P/B:I)	15600+6000=21600	57700	10	01	1-5-2021	1/5/21:59400 1/5/22:61200 DNI-1-5-2023	10 10	2
4.	Rekha Devi	Hindi	IP40-28197	85862	22-11- 2021 (P/B:I)	15600+6000=21600	57700	10	01	1-11-2022			
5	Pankaj Yadav	Comm.	IP42-15494	83702	22-11- 2021 (P/B:I)	15600+6000=21600	57700	10	01	1-11-2022			
6	Pushpa Yadav	Comm.	IP40-28821	76101	21-11- 2020 (P/B:I)	15600+6000=21600	57700	10	01	1-11-21	1-11-21:59400 DNI-1-11- 2022	10	2

Principal Govt. Degree College Paonta Sahib, Sirmour (H.P.)

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SINo	Name of Teacher	Design	E Salary Code	PMIS code	date from which scale	Basic pay in pre revised scale pay as on 31-12-2015	Pay fixed /Revised appropriate	Acad Level In Pay matrix	Cell	DNI	Year wise pay		
	Dr/Sh/ Smt/Ms				opted	or date from which scale opted	levels from 1- 1-2016 or the date of option	a level			Pay	Aca de Levl	Cell
7	Susheel kumar	Pol.Sci.	IP42- 16489	75530	21-11- 2020 (P/B:I)	15600+6000=21600 (P/B: I)	57700	10	01	1-11-21	1-11-21:59400 DNI-1-11-2022	10	.2
8.	Nandini Kanwar	Sociology	IP36- 16427	80927	6-6-2020 (P/B:I)	15600+6000=21600 (P/B: I)	57700	10	01	1-6-2021	1-6-21: 59400 1-6-2022:61200 DNI-1-6-2023	10	3
9	Sunil Sharma	Pol.Sci.	IP22- 14325	75261	21-11- 2020 (P/B)	15600+6000=21600 (P/B: I)	57700	10	01	1-11-21	1-11-21:59400 DNI-1-11-2022	10	2
10	Neha Mishra	Hindi	IP17- 18664	77354	21-11- 2020 (P/B:I)	15600+6000=21600	57700	10	01	1-11-21	1-11-21:59400 DNI-1-11-2022	10	2
11	Rinku Aggarwal	Comm.	IP42- 16495	74666	21-11-20 (P/B:I)	15600+6000=21600	57700	10	01	1-11-21	1-11-21:59400 DNI 1-11-22	10	2
12	Navdeep Shah	Economics	IP40- 27912	84014	7-9-2020 (P/B: I)	15600+6000=21600	57700	10	01	1-9-2021	1-9-21: 59400 DNI-1-9-2022	10	2
13	Gopal Sharma	Economics	IP15- 15692	70290	22-5-2019 (P/B:I)	15600+6000=21600	57700	10	01	1-5-2020	1-5-20: 59400 1-5-21 :61200 1-5-2022:63000 DNI-1-5-2023	10 10 10	2 3 4

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SINo	Name of Teacher	Design.	E Salary Code	PMIS code	date from which scale	Basic pay in pre revised scale pay as on 31-12-2015	Pay fixed /Revised appropriate	Acad Level In Pay matrix	Cell	DNI	Year wise pay		
	Dr/Sh/ Smt/Ms				opted	or date from which scale opted	corresponding levels from 1- 1-2016 or the date of option	a level			Pay	Aca de Levi	Cell
14	Jai Chand	Hindi	IP04- 23212	63601	24-5-2017 (P/B:I)	15600+6000=21600	57700	10	01	1-5-2018	1-5-18: 59400 1-5-19: 61200 1-5-2020: 63000 1-5-2021: 64900 1-5-2022: 66800 DNI-1-5-2023	10 10 10 10 10	2 3 4 5 6
15	Kiran Bala	Music(I)	IP42- 15137	11178	1-1-2016 (P/B:I)	15600+6000=21600	57700	10	01	1-7-2016	1-7-16 :59400 1-7-17 : 61200 1-7-18 : 63000 1-7-19 : 64900 1-7-20 : 66800 1-7-21 : 68800 1-7-2022 :70900 DNI 1-7-2023	10 10 10 10 10 10	2 3 4 5 6 7 8
16	Ravi kant	Economics	IP40- 17751	44438	11-5-2016 (P/B: I)	15600+6000=21600	57700	10	01	1-5-2017	1-5-17:59400 1-5-18:61200 1-5-19:63000 1-5-20:64900 1-5-21:66800 1-5-22;68800 DNI:1-5-23	10 10 10 10 10 10	2 3 4 5 6 7

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Paonta Sahib, Sirmour (HP)

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SINo	Name of Teacher	Design	E Salary Code	PMIS code	date from which scale	Basic pay in pre revised scale pay as on 31-12-2015 or date from which	Pay fixed /Revised appropriate corresponding	Acad Level In Pay matrix	Cell	DNI	Year wise pay .		l.
	Dr/Sh/ Smt/Ms				opted	scale opted	levels from 1- 1-2016 or the date of option	level			Pay	Acade Levi	Cell
17	Reena Chauhan	English	IP42- 15120	38471	1-1-2016 (P/B:I)	15600+6000=21600	57700	10	01	1-7-2016	1-7-16 :59400 1-7-17 : 61200 1-7-18 : 63000 1-7-19 : 64900 1-7-20 : 66800 1-7-21 : 68800 1-7-2022 :70900 DNI 1-7-2023	10 10 10 10 10 10	2 3 4 5 6 7 8
18	Vandana kansal	Maths	IP40- 17778	45769	11-5-2016 (P/B:I)	15600+6000=21600	57700	10	01	1-5-2017	1-5-17:59400 1-5-18:61200 1-5-19:63000 1-5-20:64900 1-5-21:66800 1-5-22;68800 DNI-1-5-23	10 10 10 10 10 10	2 3 4 5 6 7
19	Ravinder Singh	Music(V)	IP42- 15159	11183	11-5-2016 (P/B:i)	15600+6000=21600	57700	10	01	1-5-2017	1-5-17:59400 1-5-18:61200 1-5-19:63000 1-5-20:64900 1-5-21:66800 1-5-22;68800 DNI:1-5-23	10 10 10 10 10 10	2 3 4 5 6 7
20	Deepa Chauhan	English	IP42 15108	11190	1-1-2016 (P/B:I)	15600+6000=21600 (P/B: I)	57700	10	01	1-7-2016	1-7-16 :59400 1-7-17 : 61200 1-7-18 : 63000 1-7-19 : 64900 1-7-20 : 66800 1-7-21 : 68800 1-7-2022 :70900 DNI:1-7-2023	10 10 10 10 10 10 10	2 3 4 5 6 7 8

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Govt. Degree College
Paonta Sahib, Sirmour (H.P.)

## Page No. 05 0612.

SINo	Name of Teacher	Design	E Salary Code	PMIS code	date from which scale opted& higher scale	Basic pay in pre revised scale pay as on 31-12-2015 or date from which scale	Pay fixed /Revised appropriate corresponding	Acad Level In Pay matrix a level	Cell	DNI	Year wise pay		
	Dr/Sh/Smt/ Ms				Awarded	opted	levels from 1-1- 2016 or the date of option				Pay	Acade Levl	Cell
21	Jahid Ali Malik	Botany	IP-15- 14829	12404	11-5-2016 (P/B: I) 11-5-2020 (P/B:II)	15600+6000=21600	57700	10	01	1-5-2017	1-5-17:59400 1-5-18:61200 1-5-19:63000 1-5-20:64900 11-5-20:68900 1-5-21:71000 1-5-22;73100 DNI-15-23	10 10 10 10 11 11 11	2 3 4 5 1 2 3
22	Richa Kanwar	English	IP09- 11529	11242	1-1-2016 (P/B:1) 2-7-2020 (PB-II)	15600+6000=21600	57700	10	01	1-7-2016	1-7-16:59400 1-7-17:61200 1-7-18:63000 1-7-19:64900 1-7-20:66800 2-7-20:68900 1-7-21:71000 1-7-22;73100 DNI 1-7-23	10 10 10 10 10 11 11 11	2 3 4 5 6 1 2 3
23	Arun Kumar	English	IP35- 11165	14073	1-1-2016 (P/B:1) 1-7-2019 (PB-II)	15600+6000=21600	57700	10	01	1-7-16	1-7-16: 59400 1-7-17:61200 1-7-18:63000 1-7-19:64900 1-7-19:68900 1-7-20:71000 1-7-21:73100 1-7-22;75300 DNI 1-7-23	10 10 10 10 11 11 11	2 3 4 5 1 2 3 4

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SINo	Name of Teacher	Design	E Salary Code	PMIS code	date from which scale	Basic pay in pre revised scale pay as on 31-12-2015	Pay fixed /Revised appropriate	Acad Level In Pay matrix	Cell	DNI	Year wise pay		
	Dr/Sh/ Smt/Ms				opted& higher scale Awarded	or date from which scale opted	corresponding levels from 1- 1-2016 or the date of option	a level			Pay	Acad. Levl	Cell
24	Usha Joshi	Skt.	IP33 24749	59584	22-10-16 (PB:I) 22-10-21 (P/B:II)	15600+6000=21600	57700	10	01	1-10-17	1-10-17:59400 1-10-18:61200 1-10-19:63000 1-10-20:64900 1-10-21:66800 22-10-21:68900 DNI 1-10-22	10 10 10 10 10 11	2 3 4 5 6 1
25	Bharti	Phy. Education	IP40- 14146	45896	1-1-12016	15600+6000=21600	57700	10	01	NA	1-1-2016:57700 1-1-17:57700 1-1-18:57700 1-1-19: 57700 1-1-2020:57700 1-1-21:57700 1-1-2022:57700	10	1
26	Tanu Chandel	Maths	IP42- 10196	61638	1-1-12016	15600+6000=21600	57700	10	01	NA	1-1-2016:57700 1-1-17:57700 1-1-18:57700 1-1-19: 57700 1-1-2020:57700 1-1-21:57700 1-1-2022:57700	10	1

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Govt. Degree College
Paonta Sahib, Sirmour (H.P.)

Page NO. 07 05 12.

SINo	Name of Teacher	Design	E Salary Code	PMIS code	date from which scale	Basic pay in pre revised scale pay as on 31-12-2015	Pay fixed /Revised appropriate	Acad Level In Pay matrix	Cell	DNI	Year wise pay		
	Dr/Sh/ Smt/Ms				opted& higher scale Awarded	or date from which scale opted	corresponding levels from 1- 1-2016 or the date of option	a level			Pay	Acad. Level	Cell
27	Seema Tyagi	Zoology	IP42- 10195	61921	1-1-12016	15600+6000=21600	57700	10	01	NA	1-1-2016:57700 1-1-17:57700 1-1-18:57700 1-1-19: 57700 1-1-2020:57700 1-1-21:57700 1-1-2022:57700	10	1
28	Vivek Negi	English	IP40- 14464	43198	1-1-2016 (P/B-III) 31-7-2018 (P/B-IV)	24950+8000=32950	84700	12	3	1-7-2016	1-7-16:87200 1-7-17:89800 1-7-18:92500 31-7-18:131400 1-7-19:135300 1-7-20:139400 1-7-21:143600 1-7-22:147900 (DNI :1-7-23)	12 12 12 13A 13A 13A 13A	4 5 6 1 2 3 4 5
29	Dhanmanti kandasi	Botany	IP43 14402	11002	1-1-2016 (P/B:II) 6-7-19 (P/B-III)	24036+7000=31036	79900	11	6	1-7-2016	1-7-16:82300 1-7-17:84800 1-7-18:87300 1-7-19:89900 6-7-19:92500 1-7-20:95300 1-7-21:98200 1-7-22:101100 (DNI:1-7-23)	11 11 11 12 12 12 12	7 8 9 10 6 7 8

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Privcipal Govt. Degree College Paonta Sahib, Sirmour (H.P.)

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SINo	Name of Teacher Dr/Sh/ Smt/Ms	Design	E Salary Code	PMIS code	date from which scale opted& higher scale Awarded	in pre revised scale pay as on 31-12-2015 or date from which scale opted	Pay fixed /Revised appropriate corresponding levels from 1- 1-2016 or the date of option	Acad Level In Pay matrix a level	Cell	DNI	Year wise pay Pay	Acad. Level	Cell
30	Amita Joshi	Chemistry	IP42- 10190	10982	1-1-2016 (P/B;II) 21-6-19 (P/B:III)	22310+7000=29310	77600	11	5	1-6-2016	1-6-16:79900 1-6-17:82300 1-6-18:84800 1-6-19:87300 21-6-19:89800 1-6-20:92500 1-6-21:95300 1-6-22:98200 (DNI 1-6-23)	11 11 11 11 12 12 12 12	6 7 8 9 5 6 7 8
31	Mandeep Singh	Physics	IP44- 10170	43188	1-1-2016 (P/B:II) 16-6-2016 (P/B:III) 16-6-2019 (P/B:IV)	24040+7000=31040	79900	11	6	1-6-16	1-6-16:82300 16-6-16:84700 1-6-17:87200 1-6-18:89800 1-6-19:92500 16-6-19:131400 1-6-20:135300 1-6-21:139400 1-6-22:143600 (DNI:1-6-23)	11 12 12 12 12 12 13A 13A 13A	7 3 4 5 6 1 2 3 4
32	Nalin Kumar	Economics	IP42- 10185	28722 ))p) <sup>1</sup> 4	1-1-2016 (PB-IV)	40240+9000=49240	131400	13A	1	1-6-2016	1-6-16:135300 1-6-17:139400 1-6-18:143600 1-6-19:147900 1-6-20:152300 1-6-21:156900 1-6-22:161600 (DNI 1-6-2023)	13A 13A 13A 13A 13A 13A	2 3 4 5 6 7 8

Printpal Govt. Degree College Paonta Sahib, Sirmour (H.P.)

SINo	Name of Teacher	Design	E Salary Code	PMIS code	date from which scale	Basic pay in pre revised scale pay as on 31-12-2015	Pay fixed /Revised appropriate	Acad Level In Pay matrix	Cell	DNI	Year wise pay		
	Dr/Sh/ Smt/Ms				opted& higher scale Awarded	or date from which scale opted	corresponding levels from 1- 1-2016 or the date of option	a level			Pay	Acad. Level	CEI
33	Vimmi Rani	Geog.	1P42- 10193	43212	1-1-2016 (P/B:IV)	43250+9000=52250	135300	13A	2	1-3-2016	1-3-16:139400 1-3-17:143600 1-3-18:147900 1-3-19:152300 1-3-20:156900 1-3-21:161600 1-3-22:166400 (DNI 1-3-23)	13A 13A 13A 13A 13A 13A 13A	3 4 5 6 7 8 9
34	Ritu Pant	Zoology	IP40- 14102	11907	1-1-2016 (P/B:IV)	46440+9000=55440	143600	13A	4	1-12- 2016	1-12-16:147900 1-12-17:152300 1-12-18:156900 1-12-19:161600 1-12-20:166400 1-12-21: 171400 (DNI 1-12-22)	13A 13A 13A 13A 13A 13A	5 6 7 8 9 10
35	Mohan Singh	History	IP40 14117	11067	1-1-2016 (P/B:IV)	46440+9000=55440	143600	13A	4	1-11-2016	1-11-16:147900 1-11-17:152300 1-11-18:156900 1-11-19:161600 1-11-20:166400 1-11-21: 171400 (DNI 1-11-22)	13A 13A 13A 13A 13A 13A	5 6 7 8 9

Govt. Degree College Paonta Sahib, Sirmour (H.P.)

# Page No. 10 0/ 12.

SINo	Name of Teacher	Design	E Salary Code	PMIS code	date from which scale	Basic pay in pre revised scale pay as on 31-12-2015	Pay fixed /Revised appropriate	Acad Level In Pay matrix	Cell	DNI	Year wise pay		
	Dr/Sh/ Smt/Ms				opted& higher scale Awarded	or date from which scale opted	corresponding levels from 1- 1-2016 or the date of option	a level			Pay	Acad. Level	Cell
36	Kuldeep Singh Negi	Librarian	IP-01 19679	11085	1-1-2016 (P/B-III)	34900+8000=42900	110400	12	12	1-7-2016	1-7-16: 113700 1-7-17:117100 1-7-18:120600 1-7-19:124200 1-7-20:127900 1-7-21:131700 1-7-22:135700 Retd due on 31-5-23	12 12 12 12 12 12 12 12	13 14 15 16 17 18 19
37	Vishwajeet Bansal	Retired Associate Prof.	IP42- 10184	11034	1-1-2016 (P/B:IV)	41720+9000=50720	131400	13A	1	1-8-2016	1-8-16:135300 1-8-17:139400 1-8-18:143600 1-6-19:147900 1-8-20:152300 1-8-21:156900 (DNI 30-9-21)	13A 13A 13A 13A 13A 13A	2 3 4 5 6 7
8	N.R. Gopal	Retired Associate Prof.now working in Central Uni. D/Shala,HP	IP31- 10270	11072	1-1-2016 (P/B:IV)	48110+9000=57110	147900	13A	5	1-8-2016	1-8-16:152300 1-8-17:156900 1-8-18:161600 1-8-19:166400 Retd. On 24-2- 2020(Absorbed in CU D/Shala HP.Tech, resigned.	13A 13A 13A 13A	6 7 8 9

Principal Govt. Degree College Paonta Sahib, Sirmour (H.P.)

Page No- 17 of 12.

SI No	Name of Teacher	Design	E Salary Code	PMIS code	date from which scale	Basic pay in pre revised scale pay as on 31-12-2015	Pay fixed /Revised appropriate	Acad Level In Pay matrix	Cell	DNI	Year wise pay		
	Dr/Sh/ Smt/Ms				opted& higher scale Awarded	or date from which scale opted	levels from 1- 1-2016 or the date of option	level			Pay	Acad. Level	Cell
39	Ram Lal	Retired Associate Prof.	IP42- 10180	11022	1-1-2016 (P/B-IV)	44820+9000=53820	139400	13A	3	1-12-16	1-12-16:143600 1-12-17:147900 1-12-18:152300 1-12-19:156900 1-12-20:161600 ( Retd. on 30- 11-21)	13A 13A 13A 13A 13A	4 5 6 7 8
40	Chander Kant sharma	Retired Associate Prof.	IP40 14116	10995	1-1-2016 (P/B-IV)	46440+9000=55440	143600	13A	4	1-11-16	1-11-16:147900 1-11-17:152300 1-11-18:156900 1-11-19:161600 1-11-20:166400 Retd.on 31-1- 2021	13A 13A 13A 13A 13A	5 6 7 8 9
41	Devindra Gupta	Retired Associate Prof.	IP42- 10178	11703	1-1-2016 (P/B-IV)	44820+9000=53820	139400	13A	3	1-11-16	1-11-16:143600 1-11-17:147900 1-11-18:152300 1-11-19:156900 ( Retd. on 30-4-20)	13A 13A 13A 13A 13A	4 5 6 7

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Principal Govt. Degree College Paonta Sahib, Sirmour (H.P.)

Page No-12 06 12.

SI No	Name of Des Teacher	Design	E Salary Code	PMIS code	which in pre	in pre revised scale /Revised	Acad Level In Pay matrix	Cell	DNI	Year wise pay			
	Dr/Sh/S mt/Ms				opted& higher scale Awarded	or date from which scale opted	corresponding levels from 1- 1-2016 or the date of option	a level			Pay	Acad. Level	Cell
42	Arun deep Singh	Retired Associate Prof.	IP42- 10188	10991	1-1-2016 (P/B-III)	31730+8000=39730	104100	12	10	1-7-2016	1-7-16:107200 1-7-17:110400 1-7-18:113700 1-7-19:117100 1-7-20:120600 ( Retd. On 31-8- 2020)	12 12 12 12 12 12	11 12 13 14 15
43	Alka Chauhan	Retired Associate Prof.	IP42- 10191	11048	1-1-2016 (P/B:IV)	56480+9000=65480	171400	13A	10	1-7-2016	1-72016:176500 ( Retd. On 31-5- 2017)	13A	11

The above pay fixation is subject to verification by the audit, and the recovery, if any, is pointed out later on , the official will have to refund the whole amount in lump-sum.

Govt. Degree College Paonta Sahib, Sirmour (H.D.)

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## 7. Grant under Utkrisht Mahavidyalaya Yojana

				Kogd
	EDN-H/8)A(6)-(Utkrisht N Directorate of Higher Edi Himachal Pradesh Email: dhe-sml-hp@gov Phone No. 0177-2653120	in, college bran	ch@rediffmail.	हिम्हम निरंपालय उच्छतर । 2812882 24 NOV 2021
	Dated : Shimla-171001,		November, 20	
	5 mas : 5 minu 17 1051; 1	24,	THUTCHISON 20	
To .				The state of the s
	The Frincipal, Govt. Degree College Po Distt. Sirmour H.P.	anta Sahib,		
Subject: -	Instruction regarding i Mahavidyalya allocatio			nt Rs. 1.00 crore in r/o Utkrisht
Memo:			3,5216	
Utkrisht Mahav		75 % of Rs. 1.00		ction to cover your college under allocated to you as per details given Head of Account
1.	Academic un-gradation i.e.	Rs. 05.00Lakh	Rs.3.75 Lakh	₹ 20.00 Lakh in SOE-"20-OC"
	starting of new courses such as foreign language, IFLET			( ₹ 14.46 lakh under HOA 2202- 03-103-12 S00N-Demand
	coaching Short terms technical courses along with their native degree courses and introduction of other disciplines according to the			No.08-Education & ₹ 5.54 lakh under HOA 2202-03-789-11 S00N D. No. 32-SCDP )
2.	technical courses along with their native degree courses and introduction of other disciplines according to the present day requirement. Research centre for minor small research project to be	Rs. 05.00 Lakh	Rs. 3.75 Lakh	under HOA 2202-03-789-11
3.	technical courses along with their native degree courses and incodaction of other disciplines according to the present day requirement.  Research centre for minor small research project to be excluded by coopers.  Robert hands Modern places cert unit areer guidance cell capable of empowering students through OJT and trainings mixing students capable and organizing job melas. It should be capable of prositing academic industry.	Rs. 05.00 Lakh  Rs. 10.00 Lakh	Rs. 3.75 Lakh Rs.7.50 Lakh	under HOA 2202-03-789-11
	technical courses along with their native degree courses and introduction of other disciplines according to the present day requirement.  Research centre for minor small research project to be excluded by cocours.  Robert high Modern places cert until areer guidance ceil capable of empowering students through OJT and trainings making students employable and organizing job melas. It should be capable of			₹ 32.00 Lakh in SOE-"33- M&S* (₹ 23 14 lakh under HOA 2202- 03-103-12 S00N-Dermand No.08- Education & ₹ 8.86 lakh under HOA 2202-03-789-11 S00N D.
3.	technical courses along with their native degree courses and incodaction of other disciplines according to the present day requirement.  Research centre for minor small research project to be excluded by coopers.  Robert hands Modern places cert unit areer guidance cell capable of empowering students through OJT and trainings mixing students employable and organizing job melas. It should be capable of prosiding academia industry interface commonations.  To according academia industry interface commonations.	Rs. 10.00 Lakh	Rs.7.50 Lakh	### 32.00 Lakh in SOE-"33-M&S"  (₹ 23.14 lakh under HOA 2202- 03-103-12 S00N-Demand No.08- Education & ₹ 8.86 lakh under

6.	Complete digitalization of office work, fee collection, Admission Examination of Students Information) e-Library.	Rs. 18.00 Laich	Rs. 13.5 Lakh	₹ 23.00 Lakh in SOE-"05- Office Expenses ( ₹ 16.63 lakh under HOA 2202- 03-103-12 S00N-Demand No.08- Education & ₹ 6.37 lakh under HOA 2202-03-789-11 S00N D. No. 32-SCDP)
7.	Recurring expenditure needed to run the above facilities	Rs. 05.00 Lakh	Rs.3.75 Lakh	
	Total: -	Rs. 100.00 Lakh	Rs. 75.00 Lakh	

- 1. Therefore expenditure is subject to maximum restriction under above HOA & SOE may be incurred. The expenditure sanction be accorded after completion of codal formalities as per delegation of powers to incur expenditure vide Finance Department's letter No. Fin.—F(A)-(11)-11/2004 dated 3<sup>rd</sup> June, 2014 & further delegated vide letter No. Fin—F-(A)-(11)-11/2004 dated 29<sup>th</sup> June, 2015. Items under "OS-OE" be purchased only on the bases of replacement where furniture was been condemned after following due procedure or in case of new office/institution.
- 2. Before incurring the expenditure following procedure be observed:
  - a. Items available on GeM be procured only through GeM.
  - b. No splitting of orders / piecemeal purchases be made to avoid bid process on GeM.
  - items not available on GeM may be procured through rate contract of Controller of Stores,
     Directorate of Industries.
  - d. If the items are neither available on GeM nor on rate contract of Controller of Stores, Directorate of industries then such times may be purchased after observing conditions mentioned in Rule-101to 104 of HPFR-2009.

The purchase should be affected only after approval of the purchase committee of respective Office/Institution. The buyer purchase committee shall be responsible to ensure that the procurement done by them are in compliance of HPLR-2009 and other procurement guidelines notified by the Govt, from time to time. It may be ensured that the colleges will utilize 100% of funds with in time after completion of all codal formalities.

Director Higher Education Himachal Pradesh November, 2021

Endst, No. Even Dated: Shimla-171001 the Copy to:-

- The Secretary (Education) to the Govt. of Himachal Pradesh w.r.t. to above mentioned letter No. dated 09:08:2021
- 2. The Joint Controller (F&A) with request to take further necessary action in the matter please.

3. Guard file

शिक्षा निवंशालय उच्यतः १६०५०

2 4 NOV 2021

Director of Higher Education Himachal Pradesh

#### 8. RUSA Grant through State Government

No. EDN-SMR(GDC Paonta sahib)/Rusa/2018- ユミタタ Office of the Principal,Govt. Degree College Paonta Sahib, Distt. Sirmour (HP)

Dated: Paonta Sahib the 01st May, 2018

To

The Director of Higher Education, Himachal Pradesh Shimla-1

Subject :-

Duly filled proforma for the released of 1<sup>st</sup> cycle RUSA grant to NAAC accredited College.

Respected Sir,

Reference to telephonic message/e-mail from Dr. Gopal Sanghayik (State Coordinator RUSA cell) to immediately send the duly filled proforma for above mentioned subject for further necessary action at Directorate level. In compliance with said instruction find attached the duly filled proforma required to release RUSA grant to NAAC accredited Paonta College.

With regard.

Encl.:- As above.

Yours Faithfully

Principal,

(Dr. K.V. Sing

Govt. Degree College, Paonta Sahib, Distt. Sirmour

(HP) 173025

#### Shri Guru Gobind Singh Jee Govt College Paonta Sahib, Sirmour, H.P.

Email: gcpaontasahib@gmail.com, Phone: 01704-223357

#### Proposal for Infrastructural Grant to College with NAAC Accreditation

The proposal is based on the 50:30:20: ratio i.e. 50 percent of the allocated grant will be utilised for the New Construction, 30 percent will be utilised for the Renovation of the existing infrastructure and the remaining 20 percent will be utilised for the purchase and the installation of new equipment.

Sr. N.	Head/Sub Head	Amount (Rs)		
	1. Creation of New Facilities (50% of Total	Expenditure)		
i)	Construction of Langauage Lab Building	10,00,000/-		
ii)	Construction of Recreation & Sports Centre (Fully Furnished Indoor Sports Auditorium	60,00,000/-		
iii)	Construction of Students Common Room Each for Boys and Girls	15,00,000/-		
iv)	Construction of Faculty Rooms for Post Graduate Deptts	15,00,000/-		
	Total	1,00,00,000/-		
2. Rer	novation/ Uprgadation of Existing Facilities/Infrastructur	re (30% of Total Expenditure)		
i)	Renovation/upgradation of Existing Playground (Small Pavilion)	20,00,000/-		
ii)	Campus Development (Beautification of Gardens, Tree Guards, Solar Light System, Sitting Benches, Interlocking Tiles in Open Space etc, Installation of RO Systems attached with water coolers	10,00,000/-		
iii)	Renovation of Existing Multi-purpose hall as Conference Hall (Seminar Chairs, PA System, Internet enabled LED Projector, Computer, Curtains etc)	5,00,000/-		
iv)	Renovation of Existing Toilets	5,00,000/-		
v)	Upgradation of Existing Five Main Class rooms as Smart Class Rooms and installation of White Boards in all the Class Room	20,00,000/-		
	Total	60,00,000/-		
	3. New Equipments / Facilities (20% of Tota	l Expenditure)		
i)	Generator along with Generator Shed (Min 200KV and above)	15,00,000/-		
ii)	Online Admission System of the College (Server, Website upgradation and required softwares)	5,00,000/-		
iii)	Equipment for Language lab with Installation	10,00,000/-		

iv)	Equipment for faculty labs (Chemistry, Physics, Botany, Zoology, Geography)	10,00,000/-
	Total	40,00,000/-
	Grand Total (1 + 2+3)	2,00,00,000/-
		(Rs Two Crore)

#### **BASELINE DATA OF THE INSTITUTION**

1. Name of College : Shri Guru Gobind Singh Jee Govt College Paonta

Sahib

Year of Establishment : 1994Category : Govt.

4. NAAC Accreditation : Yes, B++ Grade (2.79)

5. Year of Accreditation & Cycle : 2017 (Ist Cycle)

6. Whether included under 12 (B) of UGC Act : Yes

7. Area of the Proposed College: 21850.8 m<sup>2</sup>

8. Total Number of Students Enrolled : 2383

SC Students : 371 (15.5%)
ST Students : 04 (0.1%)
OBC Students : 479 (20.1%)

Women Students : 1273 (53.4%)

9. Physical and Financial Detail

Location : Semi-Urban
Total Campus Area : 21850.8 m<sup>2</sup>

Built Up Area : 5767 m<sup>2</sup>

(Includes Administrative Block, Academic Block, Old Science Block, APJ Abdul Kalam Block,

Student Centre, IGNOU Study Centre)

Physical Values of Laboratories (10 Labs): 1024 m<sup>2</sup>

Financial Value of laboratories : 1024 x 44600 = Rs. 4,56,70,400/-

Physical value of Class Rooms (06): 648 m<sup>2</sup> Financial Value of Class Rooms :Rs. 2,89,00,800/-

Physical Value of Library ; 216 m<sup>2</sup>

Financial Value of Library: Rs. 96,33,600/-

SGGSJ Govt CONE

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ne No.: 0177-2810764

EDN-HE(28)C(16)-58/2021-RUSA(U.C) State Project Directorate National Higher Education Mission/RUSA HP at Directorate of Higher Education, Himachal Pradesh,



Dated: Shimla-171001 the 16 June 2022

To,

The Principal

Govt. College Paonla Salib.

District Sirmour , HP

Subject:

Regarding providing Utilization Certificates at earliest.

Sir/Madam

It is informed that RUSA Grant of Rs. 54, 44, 622/Cr. (it includes 90% Centre Share & 10% State Share) has been released to your college as a limit for the Financial Year 2022-23 in month of April, 2022.

As per revised mechanism issued by the Govt. of India, the State(s)/UTs have been authorised to divert funds of those HEIs which are not utilizing their funds expeditiously from SNA (Single Nodal Account) to other HEIs that are speedily utilising the allocated/assigned funds and thus are in need of more funds.

In view of above, it is directed to utilize the allotted RUSA Grants immediately and submit the 75% Utilization Certificate duly audited, or in case you are not able to utilize the Grants urgently and unutilised amount of your HEIs remains in SNA account then the unutilised RUSA Grants of your HEIs will be diverted to other(s).

> (Dr. Amarjeet K. Sharma) Director Higher Education/SPD RUSA Himachal Pradesh

Email: rusa.hp@gmail.com
Telephone No. 0177-2810764

EDN-HE(28)C(17)-47/2016-G. I.(RUSA)
State Project Directorate
Rashtriya Uchchatar Shiksha Abhiyan (RUSA) H.P. at
Directorate of Higher Education
Himachal Pradesh
Dated, Shimla-1, the

To

All the Principals of Govt. / Govt. Aided Colleges (receiving grants under RUSA) in Himachal Pradesh.

Subject :-

Fixing of withdrawals limit of zero balance(New) RUSA Accounts of HEIs.

Sir/Madam

It is intimated that as per revised procedure of Finance Deptt of Govt of India, in r/o Central releases issued vide letter No. F.No.1(13)PFMS/FCD/2020 dated 23-03-2021, the limit for withdrawals from SNA account to zero balance accounts of HEIs/Colleges has been fixed by this Project Directorate.

Henceforth, financial transactions/payments (of RUSA Grants) to the beneficiaries (i.e, Executing Agencies, firms supplying items/materials etc.) can be made directly by the HEIs, as and when required. However, proper record of same has to be kept/maintained by each HEIs concerned, for audit purposes and office record.

The amount of limit so fixed is the same i.e, the principal amount (RUSA grants) that was refunded by each HEI. In respect of undermentioned HEIs/Colleges, however, additional RUSA Grants(CS :90% ::SS: 10%) have been received as reflected below :-

Sr. No	Name of Implementing Agency	On account of	Centre Share	State Share	Amount (in Rs.)
1.	GDC Sarahan,Distt Sirmour	Final Installment, New Model degree Colleges under RUSA 1.0	1,08,00,000/-	12,00,000/-	1,20,00,000/-
2.	GC Reckong Peo, Distt Kinnaur	Final Installment , Up- gradation of Existing Colleges into Model Degree Colleges under RUSA 1.0	36,00,000/-	4,00,000/-	40,00,000/-
3.	RKMV Shimla	Final Installment Infrastructure	45,00,000/-	5,00,000/-	50,00,000/-
4.	GC Jogindernagar	Grant to Colleges under RUSA 1.0	45,00,000/-	5,00,000/-	50,00,000/-
5.	GC Sarswatinagar Distt Shimla	2nd Installment Infrastructure Grant to Colleges under RUSA 2.0	45,00,000/-	5,00,000/-	50,00,000/-
6.	GC Paonta sahib Distt. Sirmour		45,00,000/-	5,00,000/-	50,00,000/-
7.	GC Sanjauli Distt. Shimla	Final Installment Infrastructure Grant to Colleges under RUSA 2.0	45,00,000/-	5,00,000/-	50,00,000/-
	Total		3,69,00,000/-	41,00,000/-	4,10,00,000/-



As such, the limit fixed in r/o these (07) HEIs is above amount + the principal amount refunded by them.

In view of above position, it is directed that utilization of the Grants be ensured speedily, as per RUSA 1.0/ RUSA 2.0 guidelines, whichever applicable.

In case of any difficulties in operating the revised system, help and guidance of PFMS Directorate (Panthaghatti) Shimla and Canara Bank (Main Branch, Shimla) may be taken. Contact details/numbers of these offices/organizations have already been intimated to HEIs.

It is again reiterated that utilization be ensured immediately and UC on prescribed proforma be submitted to this office for record. If any RUSA grants is still due from GoI, the same can be sought by this Dte, after receiving requisite demand from the HEIs alongwith UC/ supporting documents.

Director of Hr. Edu. & SPD (RUSA) Directorate of Higher Education

**Himachal Pradesh** 

# 9. Grant under DBT Star College Scheme by the Department of Science and Technology, GoI

#### No. BT/HRD/11/010/2019

Government of India Ministry of Science & Technology Department of Biotechnology 0/0

Block 2, 6-8th Floor CGO Complex, Lodi Road New Delhi - 110003 Dated: 05/03/2019

#### ORDER

Sanction of the President is hereby accorded under Rule 18 of the Delegation of Financial Power Rules, 1978 for the financial support for strengthening of Life Science and Biotechnology Education and Training at undergraduate level under Star College Scheme to Shree Guru Gobind Singh Ji Government College, Paonta Sahib, Sirmaur-173025 (Himachal Pradesh) at a total project cost of Rs. 63.00 lakhs (Rupees Sixty three lakhs only) for three years as per budget details are given below:-

Amount (Rs. In lakhs)

Head	1st Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	Total
	rel	rel	rel	
Non-Recurring Equipment  @ Rs. 10.00 lakhs per dept. (Botany, Chemistry & Zoology)	30.00	0.00	0.00	30.00
Recurring to all three depts. @ Rs. 3.00 lakhs per year (Botany, Chemistry & Zoology)	9.00	9.00	9.00	27.00
Travel Grant (Mentoring, Monitoring and Site Visit)  @ Rs. 1.00 lakhs per year	1.00	1.00	1.00	3.00
Contingency @ Rs. 1.00 lakh per year	1.00	1.00	1.00	3.00
Total:	41.00	11.00	11.00	63.00

- 2. Dr. Jahid Ali Malik, Assistant Professor, Department of Botany, Shree Guru Gobind Singh Ji Government College, Paonta Sahib, Sirmaur-173025 (Himachal Pradesh) will be the coordinator for this programme and will submit utilization certificate and statement of expenditure duly signed by him, finance/accounts officer of college and head of college in duplicate at the end of financial year.
- 3. The college is required to implement the programme as per the terms and conditions given in **Annexure-I**.
- 4. As per "Rule 236 (1) of GFR 2017", the Account of all Grantee Institution or Organisations shall be open to inspection by the sanctioning authority and audit, both by the Comptroller and Auditor General of India under the provision of CAG(DPC) Act 1971 and internal audit by the Principal Accounts Office of the Ministry or Department, whenever the institute or Organisation is called upon to do so.
- 5. Non-recurring grant shall be utilized within 18 months of their release.
- 6. The institute/agency will keep the whole of the grant in a bank account earning interest, and the interest so earned should be reported to DBT in the utilization certificate and statement of expenditure. The interest so earned will be treated as a credit to the institute/agency and shall be adjusted towards further installment of the grant and/or at the time of final settlement of accounts.

Continue...2/-

7. The expenditure involved is debitable to:

Demand No. 85	Department of Biotechnology		
Other Scientific Research (Major Head)			
60	Others (Sub Major Head)		
60.200 Assistance to Other Scientific Bodies (Minor Head)			
Biotechnology Research and Development, Human Resource Development, Research Resources and facilities			
29.17 Assistance for Research and Development			
29.17.31 Grants-in-Aid General for the year 2018-19			

Demand No. 85	Department of Biotechnology
3425 Other Scientific Research (Major Head)	
60 Others (Sub Major Head)	
60.200 Assistance to Other Scientific Bodies (Minor Head)	
29	Biotechnology Research and Development, Human Resource Development, Research Resources and facilities
29.17 Assistance for Research and Development	
29.17.35 Grants-in-Creation of Capital Assets	

- 8. This issues under powers delegated to this Dept. and with the concurrence of IFD vide their San No. 102/IFD/SAN/4720/2018-19 dated: 01.03.2019.

(Dr. Garima Gupta) Scientist-E

To,

The Pay & Accounts Officer Department of Biotechnology New Delhi-110003

#### Copy to:

- The Principal, Director of Audit (Scientific Departments), AGCR Building, New Delhi-110002
- 2. Cash Section, DBT, (2 Copies)
- 3. The Principal, Shree Guru Gobind Singh Ji Government College, Paonta Sahib, Sirmaur-173025 (Himachal Pradesh).
- 4. Dr. Jahid Ali Malik, Assistant Professor, Department of Botany, Shree Guru Gobind Singh Ji Government College, Paonta Sahib, Sirmaur-173025 (Himachal Pradesh).
- 5. Sanction Folder

(Dr. Garima Gupta) Scientist-E